

Header Data

Released On	28.12.2015 19:43:47
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

The following symptoms have been identified in the **Mensaje FDI** (RPCFDIE0) report:

1. You have an employee with more than one day of **Accidente de Trabajo** (AT) absence in the hiring month. When running the RPCFDIE0 report for this employee the output file is generated with the wrong value in the **Base de cotización** field from **Datos Económicos** (DEC) segment.
2. You have an employee who has a base higher than the limit defined in **Bases de cotización por contingencias de AT y EP** (T5E44) view. When running the RPCFDIE0 report for this employee the output file is generated with a wrong value in the **Cotización horas extras año anterior** field from DEC segment.

Other Terms

&FDI; (for more information, see SAP Note 1071282)

Absentismo; Mês alta; /34E; /34F; Horas Extras; /103; PC00_M04_MENS_FDI;

Reason and Prerequisites

You have applied SAP Note 2210699.

1. The RPCFDIE0 report was reporting the **BC cont.comunes** (/342) wage type even when the **BR cont. comunes mes alta** (/34E) wage type existed.
2. The RPCFDIE0 report was not checking if the employee base was higher than the limit, causing the extra hours to take the difference between the base and the limit.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 04
6.04	HR SP 75
6.00	HR SP A9

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

Corrections to source code of RPCFDME0 include have been provided to solve these issues.

1. The RPCFDIE0 report will now use the values from /34E wagetype, when it exists in the hiring month, to fill the **Base de cotización** field from **Datos Económicos** (DEC) segment. If the /34E wage type does not exist, the program will use the /342 wage type.
2. The RPCFDIE0 report will now check if the base is higher than the limit. In this case, the extra hours will not have any amount.

VERSIONING	
7	Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	1958773
SAP_HRCES	604	604	1958772
SAP_HRCES	608	608	1620713

Causes - Side Effects

Notes / Patches corrected with this note					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
2210699	1	3	2235037	1	SAPK-60821INSAPHRCES
2210699	1	3	2235037	1	SAPK-60493INSAPHRCES
2210699	1	3	2235037	1	SAPK-600C7INSAPHRCES

The following SAP Notes correct this Note / Patch					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
The table does not contain any entries					

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D0INSAPHRCES
	604	SAPK-60496INSAPHRCES
	608	SAPK-60824INSAPHRCES

References

This document refers to:

- SAP Notes (unidirectional)
- 1071282 [CONSULT: List of tags for Spain notes.](#)
 - 167718 [CONSULT.: HRMS España - Novedades](#)